



YBSC Disciplinary Policy and Procedures

PURPOSE

These Disciplinary Policy and Procedures are to be considered in conjunction with the Yerrinbool Bargo Soccer Club Code of Conduct Policy. The purpose of this Disciplinary Policy and Procedures document is to provide a uniform approach for the Yerrinbool Bargo Soccer Club to deal with any on or off field behavior by any -

- Player / club official that receives either an official caution or dismissal by a match official
- Player that acts inappropriately in relation to expectations by his / her coach or fails to adhere to Club Policy or Code of Conduct
- Club Official, Parent or Supporter that causes gross offence to either any other Yerrinbool Bargo Soccer Club member or an Official, parent or supporter from any other club
- Club Official, Parent, Coach, Manager, Supporter who fails to adhere to the Club Code of Conduct or any Club Policy
- Player, Club Official, Coach, Manager, Supporter who is the subject of any complaint by another Club, or another HSA or HFRA official

These procedures will be published on the Yerrinbool Bargo Soccer Club website and issued to existing members / players on request. We urge players, coaches and managers to read the club's Code of Behaviour and Conduct prior to the season commencing.

DISCIPLINARY GUIDELINES (formal, on or off the field)

Yerrinbool Bargo Soccer Club members who breach the club's Code of Conduct will be officially warned by the Executive Committee via email. The email will outline any potential penalty that may be applied if a second breach occurs.

If the incident is deemed serious enough by the Executive Committee, a Disciplinary Hearing will be arranged to determine any further penalties that will be applied.

Failure to attend a Disciplinary Hearing may result in suspension of membership.

The Yerrinbool Bargo Soccer Club Executive Committee will elect a chairperson who will be responsible for chairing Disciplinary hearings.

POSSIBLE OUTCOMES AND PENALTIES

If a member's behaviour is deemed to be in serious breach of our Code of Conduct, or if the member is deemed to be a risk to other members the following sanctions may apply:

For Players – Temporary or permanent suspension from participation in games and/or other activities as deemed by the Disciplinary Panel.



For Officials or Spectators – Temporary or permanent suspension from the participation or game attendance and other football activities as deemed by the Disciplinary Panel.

For Officials, Players and Spectators – The Yerrinbool Bargo Soccer Club Committee can refer serious breaches of our Code of Conduct or Policy to the HSA Competition Committee (HSACC). The HSACC can choose to uphold, extend or dismiss any penalty applied by Yerrinbool Bargo Soccer Club

INAPPROPRIATE DEALINGS WITH COACH: Training and Playing

1. Coaches have the authority to exclude players from training activities in response to inappropriate behaviour. Coaches of junior teams may remove players from the field of play during games in response to inappropriate behaviour from the player or player's parent. In addition, coaches may "bench" players when they consistently:
 - (a) Miss training
 - (b) Are late for training
 - (c) Are late for matches

2. Players who respond inappropriately to the instructions of a coach or club official during a game or training in such manner as they are clearly in breach of the Club's Code of Conduct Policy may be subject to penalties imposed by Yerrinbool Bargo Soccer Club. In such cases, the responsible coach may wish to make a written complaint and request action be taken against the player concerned. The coach must make the complaint in writing to the Secretary within seven (7) days of the incident. The Executive will determine if a meeting should be called.

RIGHT TO APPEAL

To ensure that Yerrinbool Bargo Soccer Club maintains a fair, balanced and reasonable position in all disciplinary matters any disciplinary penalty imposed will be open to an appeal process.

A person may appeal to the Executive Committee against a decision to caution, suspend or expel the person within five (5) calendar days after the notice of decision is served on the person, by lodging with the Secretary a notice to that effect.

The notice of appeal must be accompanied by a statement of the grounds on which the person intends to rely on for the purposes of the appeal.

On receipt of a notice from a person the Secretary must notify the Executive Committee, which is to convene a meeting to be held within 21 days after the date on which the Secretary received the notice.