



Brisbane Softball Association

Brisbane Representative Selection Policy

Background

The BSA representative teams will consist of up to 14 players or 17 players if on tour. Any BSA registered player is eligible to nominate for selection. Online nomination forms are available on the BSA website www.brisbanesoftball.com.au/rep, hard copy forms are available at the BSA office during games days.

Process

In order to select the players for the team, the process as shown at Diagram1 shall be followed.

- Nominations for ALL teams will open on the first day of competition each season (Men's and Women's).
- The nomination form is to be submitted no later than midnight on the closing date for nominations.
- The closing date for nominations for each team shall be set by the Portfolio Manager.
- Selectors and Team Officials should close earlier than player nominations to allow appointments to be made in a timely fashion.
- The Chair of the Selection Panel, in conjunction with the Team Coach, shall administer the selection process
- In principle, the BSA will avoid appointing selectors who are directly related to players vying for selection (grandparent, parent, carer, sibling or partner), however, in order to enlist the best selectors possible and/or if the number of available selectors is low, the Portfolio Manager may, at their discretion over rule this principle .

Team Selection

- Teams will be selected according to the Selection Criteria below and as per Clause 7 of the Representative Teams Policy.
- Selectors will use a variety of tools as per the Representative Teams Policy.
- The trial program for each team will be posted online when nominations open.
- The number of players carried through from each trial to the next is at the discretion of the selectors.
- Attendance at all trials is compulsory unless exceptional circumstances apply and prior permission is sought from the Chair of selectors to enable players to continue to be considered for selection.
- Trials may incorporate skill drills for players as well as match play.
- Every endeavour shall be given to trialling players in their preferred positions.
- Selectors reserve the right to trial players in equivalent positions.

- Selectors shall consider all aspects of the game including (but not limited to) physical ability, skill, tactics and attitude.
- Selectors shall reach decisions by consensus wherever possible. If consensus cannot be reached, a vote by the principal selectors shall be held.
- When selecting one player before another, selectors shall make an “on balance” decision, based on all the attributes and abilities shown by the players. When all aspects are considered even, then the older player will be selected in front of younger players.
- When selecting the final team of 14 players, selectors shall consider the balance of the squad in terms of positional play.
- Up to two (2) reserves may be selected to train on. These players will be called upon in case of a withdrawal due to sickness or injury.
- In the event of sickness or injury, players may be given time to trial by being exempted from early trials or by being included in train on squads provided the timeline is sufficient to enable adequate preparation after selection. A doctor’s certificate is to be presented. The player’s selection will be determined from previous representations and from club games viewed if applicable.
- Once a team or squad is selected, attendance at training is to be balanced with family, school and club commitments. Initial decisions to be made by consultation between player and coach. If consensus cannot be reached, parents and manager shall be consulted. If consensus cannot be reached, the BSA Portfolio Manager shall be consulted.
- All team members and their parent/guardian are required to attend an information session at a nominated place and date and comply with the directives issued prior to team membership being confirmed.
- All team members are to be 100% fit one week before departure for State Championships. A player unable to travel may be replaced by the reserve.

Selection Criteria

Team selectors will use the following selection criteria to select players for each representative team.

- All athletes must be able to satisfy the eligibility criteria
- Performance at past championship events
- Current performances
- Demonstrated and/or potential ability to work within a team environment
- Demonstrated constructive attitude and commitment to BSA regarding representation
- Demonstrated ability to meet conditioning and/or fitness standards set by coaching staff
- Attendance at all squad camps or training activities established as part of the team program
- Any other factor consistent with criteria above but not specifically stated.

In considering the Selection Criteria the selectors, in their discretion, are able to give weight to extenuating circumstances. Such circumstances may include (but not necessarily be limited to) bereavement, family/work/school commitments or any current injury or condition which may impair, inhibit or prevent performance to the requisite level.

Notification

The team selected will be placed on the BSA website and Facebook page immediately following notification to the BSA Board of Management.

Appeals

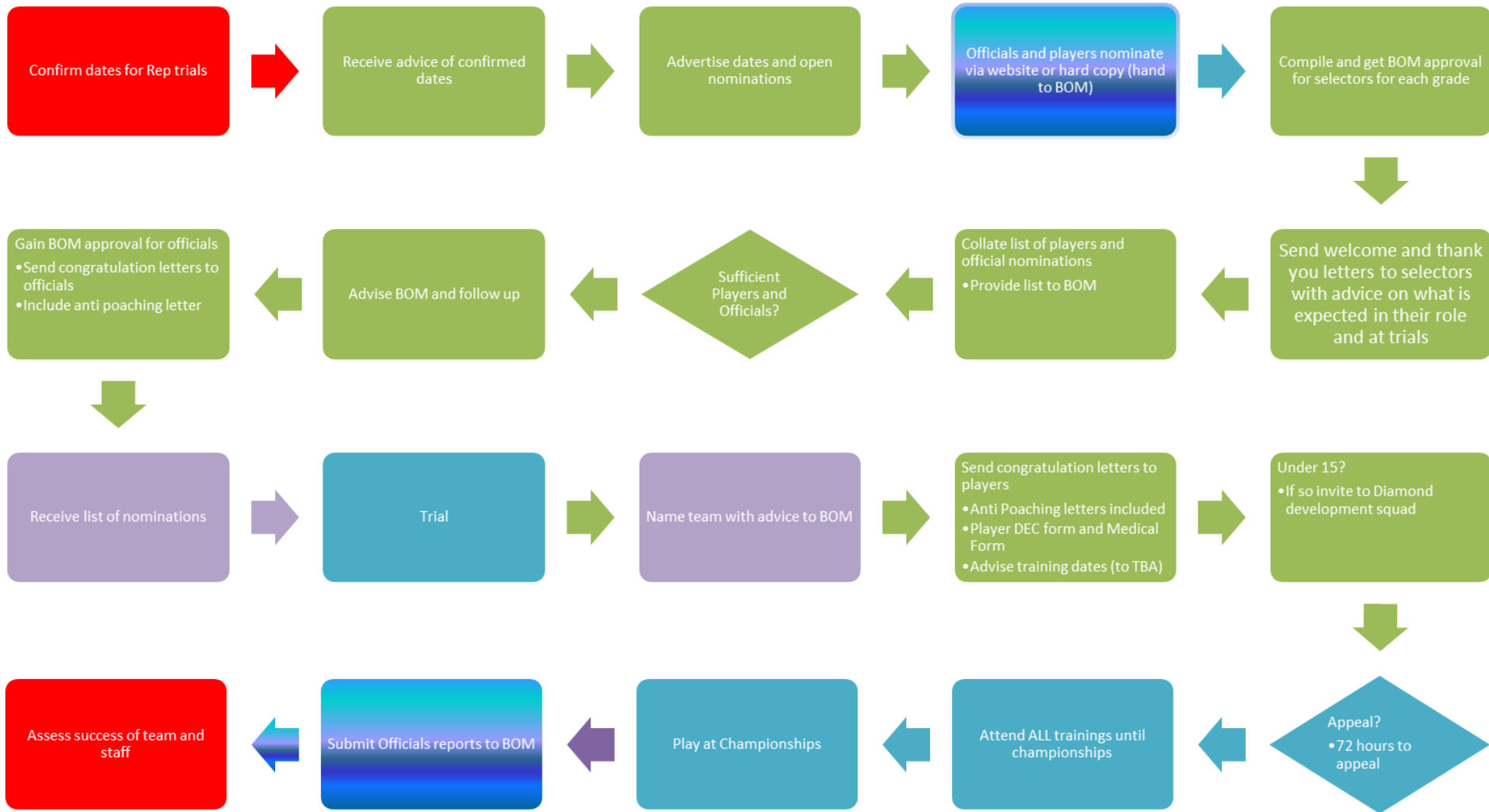
An aggrieved person may appeal against a failure of the Selectors to comply with the procedures set down in this code. No appeal is allowed on the merits or otherwise of a particular selection decision.

- Any appeal must be made within 72 hours of the team being posted.
- The appeal, accompanied by a non-refundable Appeal Fee of \$50, must be lodged in writing to BSA setting out:
 - the alleged procedural failure of the Selectors;
 - the ground on which the appeal is made; and
 - the reasons supporting the alleged ground of appeal.
- Upon receipt of an appeal the BSA must immediately convene the Selection Review Panel and provide all relevant documents to them.

Selection Review Panel

- This panel will be formed by the Portfolio Manager or delegated Board representative as chair and consist of two (2) other people available to hear the appeal who meet the following criteria:-
 - not be a party to or directly interested in the matter under consideration;
 - have demonstrated thorough knowledge of Softball either through playing or coaching; and
 - at least one panel member should also have recent representative competition experience in the sport as a coach or official.
- The review panel has no power of selection or re-selection. Their only power is to refer the matter back to the Selection Panel for reconsideration.
- The selection Review Panel will investigate and consider the matter and shall, within 7 days of receiving the notice, determine whether
 - the appeal be dismissed; or
 - the appeal warrants further review.
- Where the matter is dismissed, the Selection Review Panel shall inform the Portfolio Manager who will inform the appellant immediately.
- Where the matter warrants further review the following procedure will be followed:
 - Notice will be served in writing on the aggrieved party, the Selectors and BSA Board of Management.
 - The notice will set out the following:
 - the aggrieved party may address the Selection Review Panel at a meeting no sooner than two days and no later than four days from the date of notice;
 - the time, date and place of the meeting; and
 - informing the aggrieved person that he or she may do any one or more of the following:
 - a. attend that meeting (personally or with a representative or support person), or
 - b. give the Selection Review Panel, no later than 24 hrs before the time of the meeting a further written statement

- The meeting will:
 - be conducted in accordance with the principles of natural justice including but not limited to giving the aggrieved person and the Selectors every opportunity to be heard;
 - give due consideration to any written statements provided; and
 - allow the aggrieved person and or representative support person to be present, and may request or require the aggrieved person, the Selectors or any other witness to attend the meeting or provide such evidence as is available.
- Following consideration of all information in front of the Selection Review Panel, the panel shall arrive at a decision by majority.
 - The Selection Review Panel shall notify BSA of its finding immediately
 - The Selection Review Panel can:
 - recommend that the Selectors again consider the selection of the relevant squad, team, individual or official, such recommendation shall be complied with; or
 - dismiss the appeal.
 - Any further selection decision of the Selectors shall be final.



BOM

REP COORDINATOR

SELECTORS

OFFICIALS

PLAYERS