



Representative Lead Coach 2020

Under 16 Black - Role Description

POSITION:	Representative Coach
TERM:	Current Season (with the right to renew if agreed to by both parties)
START DATE:	December 2019
END DATE:	August 2020

PRIMARY PURPOSE:

With the assistance of NWC appointed selectors and U16 Gold Lead coach, select the Under 16 Black and Under 16 Gold representative teams and lead a programme that develops and extends the best players for this age group, to win the 2020 U16 North Island Champs.

KEY PERFORMANCE AREAS:

1. Self-management and self-development

- Continually reflect on and analyse own performance
- Create and maintain personal development plan
- Retains focus and composure while under pressure

2. Develop a vision and planning

- Create a common, shared, documented vision
- Document and submit a season plan to NWC
- Plan and implement a programme that creates a performance culture that fosters a will to win

3. Managing the programme

- Support the Head Selector to lead the Under 16 trial process, with the Under 16 Gold Lead Coach and NWC support
- Collaborate with Under 16 Gold Lead Coach during the trials and throughout the campaign
- Ensure all players have fair playing time at tournaments
- Provide regular feedback to players with supporting data to enhance performance
- Reporting will be completed and submitted after each tournament (refer to template)

4. Hands On Coaching

- Manage performance in training by delivering planned and structured sessions that maximises available time
- Maintain player focus throughout training session
- Debrief training sessions to identify improvements
- Manage performance during tournaments



KEY PERSONAL SPECIFICATIONS:

The Lead coach will:

- Be available for all season commitments listed in schedule A
- Have a minimum of CCA1 accreditation or be engaged in ongoing learning by actively working towards CCA2 performance coach award completion
- Have proven experience in lead coaching or assistant coaching at Yr 9, U16, U18, or secondary school level
- Have proven experience in enhancing skill development and decision making in a competitive environment
- Have a sense of working in a wider coaching community with similar goals
- Nurture a love of competing and being the best they can be
- Perform within ethical expectations
- **Document and submit a season plan prior to start of campaign**

NB: A police check is mandatory for all applicants

KEY OUTCOMES:

- All players will have a fair and inclusive trial (see NWC selection policy)
- Up to 12 of NWC's best Under 16 players will be selected
- The team aims to win but achieves a top four placing in division A at the 2020 U16 North Island Champs
- Players will receive regular feedback with supporting data to enhance their performance and that of the team through diaries provided by NWC
- All players will have fair court time with at least two part quarters per day, but ideally two full quarters per day
- Individual players are recognised in tournament teams (if there is a tournament team)

KEY RELATIONSHIPS:

Netball Wellington Centre	Internal	External
General Manager (GM)	Team Manager (TM)	Tournament Officials and Volunteers
Emerging Talent Officer (ETO)	Assistant Coach (AC)	Key providers
Development Co-ordinator (DC)	Players	Sponsors/funders as requested by the GM
Selectors	Parents/Caregiver	
	Umpire/s	



APPLICATION PROCESS:

To apply for this position please complete the application form and email this along with a cover letter and detailed CV to:

John Neho
Development Co-ordinator
Email- admin@netballwellington.co.nz

Deadline is – Tuesday 12th November 2019

Shortlist & Interviews:

Shortlisting will be completed, and all applicants will be notified of the result via email by **Tuesday 19th November 2019.**

Interviews will take place from **25th to 29th November 2019** at the ASB Sports Centre, 2 Kemp Street, Kilbirnie, Wellington.

If you require further information, please contact John Neho- Phone 04 3876017 or email admin@netballwellington.co.nz

SCHEDULE A

2020 Representative Dates and Commitments:

To assist with confirming your availability and give due consideration to time commitments prior to applying for the above role; please find an indication of key commitments and dates for the upcoming 2020 Representative Season provided below:

Under 16 Representative Teams - *some dates are still to be confirmed, possibility for dates to be reviewed/added*

- **U16 Trials Tuesday 31st March, Sunday 5th & Tuesday 7th April held at Hataitai Netball Court. Potential for final trial to be held at ASB Sports Centre (TBC).**
- **Saturday 30th & Sunday 31st May 2020** - Marjorie Jenden Tournament hosted by Kapi Mana Netball Centre
- **Sunday 7th June 2020** – Betty Steffensen Tournament held in Palmerston North
- **Sunday 14th June 2020** – WRC Year 9 & U16 Fixtures hosted by Netball Hutt Valley
- **Sunday 5th to Tuesday 7th July 2020** – North Island U16 Championships held in New Plymouth (travel dates: depart midday Saturday 4th July, return late Tuesday 7th July)

Under 16 trainings traditionally held Sunday morning 10am-12pm and Tuesday evenings 6pm-8pm at Hataitai Courts – *some flexibility for change possible*

Other rep team commitments and coach opportunities:

- *Team fundraising ventures to be confirmed during 2020*
- Observe Yr 9 & U16 players attending 2020 Pre-Season Development Programme at ASB (Term 1 – six weeks) Starts Tuesday 11th February to Tuesday 17th March. Year 9 to Year 11 group 4.30 to 6.00pm.
- There will be the opportunity to observe these sessions and also contribute to the planning in consultation with Netball Wellington Centre.