WERRIE basketball

WERRIBEE DEVILS 2017/18
REPRESENTATIVE TRYOUTS
INFORMATION PACK

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ABOUT THE WERRIBEE BASKETBALL ASSOCIATION

The Werribee Basketball Association (WBA) is the largest non-professional sporting association in Melbourne's West. At the Werribee Basketball Association, our vision is to "Be the association of choice in Melbourne's West, providing the opportunity for everyone to participate in the game of basketball". Our goal is to grow and strengthen our community, by providing basketball pathways that are affordable, accessible and inclusive for players, coaches and officials of all abilities.

Werribee Devils is the name for the "representative" or "championship" arm of the WBA. The junior program (Victorian Junior Basketball League) begins at Under 12 for both boys and girls and continues through to Under 20s. The senior program (Big V) includes Youth Men and Youth Women teams (Under 23), as well as the Senior Championship teams for both men and women. The Werribee Devils have been very successful at state championship level, with our junior teams winning a number of premierships over the years.

GETTING STARTED IN REPRESENTATIVE BASKETBALL

The nature of representative basketball is that players "represent" the Wyndham region at an elite level, in addition to playing local domestic basketball. Players from all domestic clubs are welcome and encouraged to try-out for the representative program. Benefits of representative basketball include:

- 1. Opportunity to compete at an advanced or elite level.
- 2. Improved basketball skills and knowledge of the game.
- 3. Exposure to different coaches and coaching methods.
- 4. Developing new friendships and social networks.

Players are sorted by age. Age grouping for the 2017-2018 season is as follows -

- Under 12 eligible players must not turn 12 in 2018, they are born in 2007 or later.
- Under 14 eligible players must not turn 14 in 2018, they are born in 2005 or 2006.
- Under 16 eligible players must not turn 16 in 2018, they are born in 2003 or 2004.
- Under 18 eligible players must not turn 18 in 2018, they are born in 2001 or 2002.



DIFFERENCES BETWEEN REPRESENTATIVE BASKETBALL AND DOMESTIC BASKETBALL

As representative basketball is highly competitive, there are increased expectations of the players to listen, learn and improve their basketball skills and knowledge. Most players enjoy this challenging environment and thrive as a result of it, however it is important to note that there is generally higher expectations and more pressure than in domestic basketball. Other important differences include:

- No Guarantee of Selection Trying out for representative basketball does not mean the player is guaranteed placement in a team, and placements cannot be appealed or disputed.
- Roles Players are allocated specific roles in the team based on their size, their abilities and the size and abilities of the other players in the team, therefore they often don't have the opportunity to play in all positions (e.g. point guard, forward, centre) in a game situation.
- Court Time Players are not rotated evenly as is often the case in domestic. Players will have more or less time on court during the game, depending on a number of factors including skill level, match-up to opposition players, participation and attendance at training, and performance on the night.

COMMITMENT REQUIRED

Representative basketball is a year-long commitment:

- Tryouts are generally held for 2-3 weeks from the last weekend of the Term 3 school holidays. Teams are then selected by the Head Coaches and team coaches.
- October to February (minus a break on the school holidays) is practice games, pre-grading and grading where teams play each other on a Friday night in order to determine the appropriate competition grade for each team.
- March to July (excluding school holidays) is the competition season, where teams alternate playing home and away on Friday night, travelling around metropolitan Melbourne and beyond.
- August is when the finals series is played to determine the winner at each level of the competition. Again, travel to different locations is required.



COMMITMENT REQUIRED (CONTINUED)

All players and their parents/guardians must be prepared to meet the following commitments:

1. Weekly Commitments:

- a. Friday night game, generally alternating home/away on alternate weeks.
- b. Sunday morning training, generally between 8am and 12.30pm every week.
- c. Mid-Week training in the evening, generally between 6pm and 9pm.

2. Tournament Weekends (All are compulsory):

- a. Werribee/Frankston/Knox Tournament on Melbourne Cup Weekend in November.
- b. Eltham/Dandenong Tournament on Australia Day Weekend in January.
- c. Nunawading or Victorian Classic Tournament on Queens Birthday Weekend in June.

3. Domestic Commitments:

a. All players participating in representative basketball are required to also play domestic basketball at Werribee. Exemptions apply in certain circumstances (refer WBA website).

4. General Commitments:

a. All players, coaches, parents and spectators must agree to abide by the Code of Conduct.

COSTS OF REPRESENTATIVE BASKETBALL

Season fees can be paid in installments, or paid in full up front at a discounted "early bird" rate. Direct debit payment plans are also available for those wishing to spread their payments over a longer period. The costs per player for the 2017-2018 season are as follows:

Season Fees of \$590 per player (\$570 early bird rate), which covers:

- Sunday morning training costs.
- Mid-week training court hire.
- VJBL Team Registration.
- VJBL Grading Fees.
- Tournament entry for Australia Day and Queens Birthday weekend tournaments.
- Head Coach & Team Coach costs.
- Trophy and presentation costs.
- Plus an exclusive merchandise item!

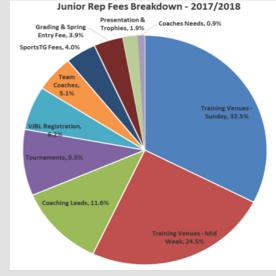
Weekly Costs:

- \$10 per player to cover team sheet fee, end of year break-up & coach thankyou gift.
- \$3 per player and spectator to attend Friday night VJBL games.
- \$2 per player for Eagle Stadium entry for Mid-Week Training.

Uniform Costs (new players): \$324 (includes 10% package discount) for new player starter kit.

Note:

- From 1 October 2017, the WBA is registered for GST. All prices shown are GST inclusive.
- Player fees for 2017/2018 are \$30 higher than last year, primarily due to GST and court hire increases.
- Eagle Stadium entry on Sunday morning is free, saving around \$70 per player for the season



COSTS OF REPRESENTATIVE BASKETBALL CONTINUED

Due Dates for Payment of Season Fees	Amount	Due By
Commitment Fee to confirm acceptance of position in team (non-refundable, non-transferable)	\$50	Tuesday 28 th Nov 2017
Plus choose one of the following:		
Early Bird Discounted Fees	\$520	Tuesday 28 th Nov 2017
OR	4070	T 1 00th N 00.47
1st Instalment, AND	\$270	Tuesday 28 th Nov 2017
2 nd Instalment	\$270	Tuesday 27 th Feb 2018
OR		
Monthly Direct Debit (from cheque or savings account)	5 x \$108	Monthly payments

More Information

For more information, refer to the Parent & Player Handbook at www.werribeebasketball.com. Fee enquiries can be directed to Executive Treasurer – Kirsty Dolny (kdolny.wba@gmail.com). For all other enquiries, contact Player & Coach Development Manager – Reece Potter (reece.potter@werribeebasketball.com).



This document outlines the entire Representative Tryouts process from appointment of coaches through to the finalisation of teams.

COACH APPOINTMENT PROCESS

- VJBL coaching applications were called for via the WBA website & social media. All 2017 VJBL coaches were emailed & encouraged to apply.
- Coaching applications closed & the Werribee
 Basketball VJBL Coach Selection Panel met to
 appoint coaches to specific age groups/genders.
 The coach selection panel consisted of the WBA
 Business Manager, Player & Coach Development
 Manager, Representative Coaching Leads and the
 Representative Committee Chairperson. Follow up
 interviews were held at the discretion of the
 selection panel.
- Coaches were appointed to age group/genders prior to tryouts (this includes head & assistant coaches).
 Announcements were made via the WBA website & social media.
- At the later stages of the Representative Tryouts, coaches will be appointed to specific teams and specific roles.

Please note: Coaches are not named to specific teams until later in the tryout process to ensure the upmost transparency in our selection process and to protect selected coaches from unfair accusations or perceptions. All coaching appointments are made at the discretion of the WBA selection panel & ratified by the WBA Representative Committee & WBA Executive Committee.

This document outlines the entire Representative Tryouts process from appointment of coaches through to the finalisation of teams.

SELECTION/TRYOUT PROCESS

- Werribee Devils Junior Representative Program Tryouts were advertised via the WBA website, VJBL website, social media & distributed through the database. Players looking to trial must register online prior to tryouts. Players trialling from other Associations will need to produce a signed "permission to train" (PTT) form on the day of tryouts. The WBA will scan a copy of all PTT forms for our records. (The PTT forms can be found on the VJBL website).
- Players trialling are required to arrive 30 minutes prior to all tryouts sessions to sign in. During the sign in process the players will have a number written on their arm/leg (bottom age athletes in each age group will have their number circled so that coaches can clearly identify if athletes are top or bottom age).
- Players are NOT permitted to wear Representative attire of any association to tryouts. This is to ensure a fair & open tryout process, with all athletes (Representative or Domestic) given the same opportunity. Players who wear Representative attire to a tryout session will be given a verbal reminder & a written note to take home by WBA staff in the first instance & have their name recorded. In the second instance, athletes will not be allowed to train.
- Representative Tryouts are run by the appointed 2017/18
 Representative Coaches & the WBA Tryouts Selection Panel. The Tryouts Selection Panel comprises of the Player & Coach
 Development Manager, the Business Manager & the
 Representative Coaching Leads.
- The tryout program & curriculum is set by the Player & Coach
 Development Manager & Representative Coaching Leads.

This document outlines the entire Representative Tryouts process from appointment of coaches through to the finalisation of teams.

SELECTION/TRYOUT PROCESS (CONTINUED)

- The tryout sessions for each age group will be run by coaches from different age groups so that the coaches from the age group trialling can focus on making selections e.g. when the U/12 boys trial, the U/14 coaches may run the session so that the U/12 coaches can focus on selecting along with the other members of the selection panel.
- Coaches & selectors will compile their selections & make notes during the tryout sessions. At the conclusion of each tryout session, panel members & coaches will meet to discuss selections. All coaches & selection panel members will make selections for the entire age group, not just a specific team. This is to ensure that the right athletes are selected in all teams/divisions.
- Selections are made utilising the "Player Selection Criteria" (please refer to this document for further info, page 12). In instances where coaches disagree with selections recommended by the selection panel, the onus will be on the coaches to provide (basketball related) factual reasons why the selection should be changed/altered.
- At the conclusion of the last tryout all team selections are submitted to the Representative Tryouts Selection Panel for approval.

Please note: All selections are made utilising the "Player Selection Criteria" & are based on merit/performance, not reputation or connections. All selections are made at the full discretion of the WBA selection panel. Additionally, in age groups where there are a large number of coaches, assistant coaches may be excluded from the selection process to minimise the volume of opinions.

This document outlines the entire Representative Tryouts process from appointment of coaches through to the finalisation of teams.

TEAM ANNOUNCEMENT PROCESS

- Once teams have been selected at the conclusion of the tryouts, they will be announced on the WBA website & social media. Please allow up to a week for these announcements.
- Following the team announcements, the appointed team coach will email selected athletes with further information & ask players to confirm acceptance of their position in the team.
- Teams will then begin pre-season training/practice games & preparation for grading phase one.

TEAM FINALISATION PROCESS

- Throughout the pre-season period & grading phase one, players may be moved up or down in teams based on performance, commitment or other factors.
- At the conclusion of grading phase one, teams are set & finalised for the remainder of the 2017/18 VJBL season. No changes will be made from this point onwards, except under extreme or exceptional circumstances.

Please note: Teams are finalised at the discretion of the WBA Player & Coach Development Manager & Representative Coaching Leads.

If you have any questions, please contact WBA Player & Coach Development Manager. reece.potter@werribeebasketball.com OR (03) 9742 5440



PLAYER SELECTION CRITERIA

PLAYER SELECTION CRITERIA – 2017/18 VJBL TRYOUTS

This selection criteria has been developed utilising the Basketball Victoria guideline for "Conducting a Selection Trial". The document provides a clear criteria for the selection panel to utilise during the 2017/18 tryout process. Please note: While this criteria provides a guideline, subjectivity is unavoidable. All selections are made at the discretion of the WBA Tryout Selection Panel.

ATTITUDE –The attitude to become an exceptional basketball player

Coachability, mental toughness, leadership, concentration, temperament, determination, commitment, performing in adverse conditions, resilience, coping with pressure/setbacks/criticism and persistence.

PHYSICAL - Athleticism & physical attributes

Physical capabilities/attributes including: height, arm length/wing span, general fitness, vertical jump, sprint speed, aerobic & anaerobic capacity, endurance, flexibility and agility.

TECHNICAL & TACTICAL ATTRIBUTES – Basketball specific skills & abilities

Footwork, ball handling, passing, finishing, shooting, ability to defend 1 v 1, anticipation, decision making, ability to read play, understanding of basketball specific concepts, cutting, spacing, playing off pick & roll, setting/using screens, ability to implement offensive and defensive structure/schemes.

POTENTIAL - Potential to improve & develop into an elite basketball player

Great attitude, coachability, room for growth/improvement, rapid improvement in performance level in a short period of time, physical attributes.

APPLICATION - Individual application in training and competition

Attendance, availability, respect to coaches/teammates/officials, outstanding work ethic, compete in every drill, compete on every play.

TEAM ORIENTATION - The ability to fit into a team

An individual's ability, to 'fit in' and influence the team in a positive manner. The ability of athlete to understand and accept a role. Is the athlete a great teammate? Are they encouraging & supportive? Do they celebrate other athlete's successes?

If you have any questions, please contact WBA Player & Coach Development Manager. reece.potter@werribeebasketball.com OR (03) 9742 5440

SELECTION PANEL

Along with the appointed age group coaches, Werribee Basketball has a strong field of experienced coaches to oversee the selections of all age groups. Please see below an overview of the experience & qualifications of the Rep Tryouts Selection Panel:

REECE POTTER – WBA PLAYER & COACH DEVELOPMENT MANAGER

- Vic Metro U/18 Women State Team Head Coach
- Basketball Vic NITP Head Coach
- Australian Junior Assistant Coach
- SEABL Head Coach with Launceston Tornadoes
- WNBL Assistant Coach with Sydney & Canberra
- NSW Country State Team Assistant Coach
- High Performance & Development Program Network Coach in 4 States
- Coaching Director for Maitland Basketball & Lead Coach of Basketball for Hunter Valley Grammar School
- Coach Educator for Basketball ACT & Basketball Victoria
- Association (Level 2) Coach Accreditation
- Bachelor of Teaching (Primary)/Arts
- Graduate Certificate in Sports Coaching & Master of Education (Sports Coaching)

ANDREW SUMMERVILLE – WBA BUSINESS MANAGER

- NBL Assistant Coach with Brisbane Bullets
- USA & Canadian College Coach
- SEABL Head Coach
- QBL Head Coach
- Big V Head Coach
- State Team Assistant Coach
- BV Coach Educator and Accreditor
- International Professional Coach in multiple countries
- Performance (Level 3) Coach Accreditation
- Bachelor of Sports Management & Business

SELECTION PANEL

Along with the appointed age group coaches, Werribee Basketball has a strong field of experienced coaches to oversee the selections of all age groups. Please see below an overview of the experience & qualifications of the Rep Tryouts Selection Panel:

DION JEWELL – WBA BOYS REPRESENTATIVE COACHING LEAD

- Basketball Vic NITP Assistant coach
- Vic Metro U/16 Men State Team Development Coach
- Basketball Victoria High Performance & Development Programs/Selector
- WBA Basketball Development Officer
- Werribee Devils Big V State Championship Men, Assistant Coach
- Association (Level 2) Coach Accreditation
- Bachelor of Sports Management
- Master of High Performance Sport

MASON ROGERS – WBA GIRLS REPRESENTATIVE COACHING LEAD

- Basketball Vic NITP Assistant coach
- Apprentice Coach Vic Metro U/16 Women State Team
- VJBL Representative Coach at Nunawading & Bulleen
- Big V Assistant Coach (Bulleen)
- Club (Level 1) Coach Accreditation
- Bachelor of Law

GENERAL REPRESENTATIVE BASKETBALL QUESTIONS

Q) What are the benefits of playing Representative Basketball?

Playing Representative Basketball allows athletes to play in the VJBL, which is the biggest junior basketball league in the country & has been a key pathway for many of Australia's best players including Andrew Bogut, Michelle Timms & Andrew Gaze to name a few. Playing representative basketball exposes athletes to a higher standard of competition and a higher standard of coaching. The WBA has made significant investment in employing professional coaches to support & guide the WBA Representative program including the Player & Coach Development Manager and the Representative Coaching Leads. In addition to the basketball related benefits, there are also many other benefits including the social aspect, the life skills learnt and many more.

Q) What level of commitment is required to play Representative basketball?

Representative Basketball is essentially a year round commitment. At minimum athletes are expected to attend x2 weekly practices (normally one evening mid-week & a Sunday morning practice) & a Friday night VJBL game (these games are held across greater Melbourne). There is also a financial commitment required to play Representative Basketball (see the "About Representative Basketball" document for more info, pages 1-7).

Q) If I play Representative Basketball at Werribee do I have to play domestic basketball?

Yes, all Werribee Devils Junior Representative Players are expected to play domestic basketball at Werribee. Exemptions may be available upon application and are granted at the discretion of the WBA, please visit the WBA website for more information on the exemption process.

Q) Are Representative Basketball athletes allowed to play other sports?

Yes, Representative basketball athletes can play other sports. However, Representative basketball is a serious commitment and athletes are expected to meet the expectations as outlined earlier.

Q) If my son/daughter cannot attend x2 sessions a week due to other commitments can they still play Representative Basketball?

Yes, however as Representative Basketball is a serious commitment, the inability to attend both practices may impact the level of team the athlete is selected in and may impact whether or not the athlete "starts" and how many minutes they play in games. These situations will be assessed on a case by case basis upon application to the Player & Coach Development Manager and Representative Coaching Leads. When registering for tryouts, athletes are required to outline any training restrictions.

Q) Is playing time guaranteed for Representative athletes?

No, court time is NOT guaranteed. However, coaches are encouraged to fairly distribute court time based on level of commitment, application & attitude at practice & in games. Playing time is distributed at the discretion of the head coach and will not be dictated by parents or guardians. Players or parents who are concerned about playing time are required to appropriately discuss with the head coach, areas the athlete can improve to receive more court time. If there are still ongoing issues, the player or parent may raise their concerns with the Representative Coaching Lead.

Q) How were the Representative Coaches selected?

2017/18 VJBL coaching applications were called for via the WBA website, social media & distributed through the WBA database to domestic clubs & 2016/17 VJBL coaches. The WBA coach selection panel appointed coaches to age groups/genders prior to tryouts. At the conclusion of the 2017/18 VJBL tryouts coaches are appointed to specific teams and roles. For more information refer to the "Rep Tryouts Process" Document on pages 8-11.

Q) Why aren't coaches named to specific teams before tryouts?

To ensure a transparent selection process, coaches are not appointed to specific teams prior to tryouts. Additionally, by not appointing coaches to specific teams also protects coaches from unfair accusations or perceptions of bias. Additionally, this method of appointment also allows the WBA to have flexibility in appointing parent coaches as they can be placed where their child is selected.

Q) When are Representative Coaches appointed to specific teams?

Representative Coaches are appointed to specific teams at the conclusion of the Representative Tryouts. These announcements are made at the same time teams are announced.

Q) Are all the Representative Coaches qualified?

Yes. Starting in 2017/2018 all Werribee Devils Representative Program coaches will be required to hold a minimum Club Coach (Level One) Accreditation prior to the commencement of the 2017/18 VJBL season. Additionally, the WBA invests heavily in coach education and development running multiple mandatory professional development sessions for Representative Coaches to attend.

Q) What is the pathway for players at Werribee Basketball Association?

The Werribee Basketball Association offers the opportunity for players to progress from grass roots programs through to domestic basketball & then into 'state wide' representative basketball competitions. The junior representative teams play in the VJBL & the senior representative teams play in the Big V competition. In addition to the core programs, Werribee Basketball also offers a number of camps & development programs to help players progress to higher levels in the pathway. In 2017/18 the WBA Representative Program will implement the "Werribee Way" Curriculum to ensure there is consistency of what is taught throughout the rep program. The "Werribee Way" curriculum aligns with directives set by Basketball Victoria & Basketball Australia so that our athletes have the best opportunity to progress to higher level programs.

TRYOUT/SELECTION QUESTIONS

Q) Why are the try outs closed to parents & spectators?

Representative Tryouts are closed to all parents/spectators to ensure that all athletes are given the best opportunity to perform without outside distractions and to avoid potential for perceptions of bias to arise. Only coaches & selectors will enter the courts during tryouts.

Q) Why can't athletes wear Representative attire to tryouts?

To ensure all athletes are given the same opportunity without perception or bias, athletes must not wear Representative attire of any kind to tryouts. Please refer to the "Rep Tryouts Process" document for more information (Pages 8-11).

Q) What happens if my child cannot attend 2 or more of the tryouts?

You will need to apply for an exemption as outlined on the WBA website. Exemptions may be granted at the discretion of the WBA.

Q) What are the coaches & selectors looking for in players?

Coaches/Selectors are looking at a wide variety of skills & attributes in athletes. The WBA "Player Selection Criteria" document (Page 12) outlines the key attributes that players will be assessed on at the tryouts.

Q) How are Rep teams selected?

The "WBA Representative Tryouts Process" document outlines in detail how Rep teams are selected. For further information, refer to this document (Pages 8-11).

Q) My child was promised that they would be in a certain team next year, how come this didn't happen?

The WBA does not make any promises to athletes about which team they will be selected in prior to tryouts. All selections are made on merit at the tryouts based on the selection criteria.

Q) If my child has made a 1st team previously shouldn't they make a 1st team again this year?

No, all selections are made on merit each year. Athletes that make 1st teams in younger age groups do not automatically gain selection in higher teams. Athletes all progress at different rates and some athletes may be early developers, while others may be late developers. Each year athletes are assessed by the selection panel against the selection criteria and placed in teams accordingly.

Q) When are the Rep teams finalised for the 2017/18 VJBL season?

While teams will be named at the conclusion of the Representative tryouts – teams for the 2018 VJBL season are not finalised until the end of grading phase one.

Q) Why aren't Rep teams finalised until the end of grading phase one?

By not finalising teams until after grading phase one allows the WBA to ensure all teams were appropriately selected with athletes in appropriate teams. Movement between teams may be made in the best interest of the program and only by approval of the PCDM and Representative Coaching Leads.

Q) What if my child doesn't tryout well or gets nervous during tryouts?

It is unfortunate that some athletes do not perform well in tryout situations, however, it is also important for Representative basketball athletes to be able to perform under pressure as this will translate to pressure situations in games. As mentioned above, athletes can also be moved up or down if appropriate during grading phase one to ensure teams were correctly selected.

Q) I believe my child is in the top ten players, why didn't he/she make the 1st team?

When selecting Representative teams, the WBA selection panel does not just select the 10 best skilled athletes or the 10 best scorers; there are many factors that impact the selection of teams. For example; Positional balance i.e. when selecting teams, coaches need to ensure there is an appropriate number of athletes selected in each position e.g. guards, wings & bigs.

Q) My child is a better player than a child that was selected above them, how can that happen?

The WBA selection panel & coaches will provide your child with some feedback on things to improve, however, under no circumstances will the WBA discuss other athletes selection.

Q) My child plays A grade, yet a C grade player was chosen above them. How/why does that happen?

Rep teams selectors & coaches do not take into consideration what level domestic team players play in. There may be many factors why a player does not play in A grade, for example, their club may not have entered an A grade team so they played in the grade their club was placed.

Q) My child wants to play with his/her friends, or we want our team to stay together. Can this happen?

All selections each year are made on merit. This is a Representative Program and teams will be selected accordingly based on the selection criteria & at the discretion of the selection panel. Factors such as friendship & other non-basketball factors cannot be taken into consideration when selecting Representative teams.

Q) I am not happy with the quality of the coach for the team my child made, what can I do about it?

A parent's opinion of a coach will not change the WBA's appointment of a coach. The WBA appoints coaches to teams at the discretion of the Coach Appointment Selection Panel. All Rep Coaches are volunteers who give up their time to coach kids, they undergo professional development & they must also meet minimum requirements e.g. Level 1 coach accreditation. In addition, all Rep Coaches are supported by experienced coaches including the Player/Coach Development Manager & Representative Coaching Leads.

Q) What happens if my child doesn't accept their position in the team by the cut-off date?

If you do not accept your child's position by the cut-off date, the position may be offered to another athlete. Please ensure your acceptance/non acceptance asap.

Q) How many teams will there be in each age group?

The number of teams for each age group is dependent on the number of athletes trialling, the quality of athletes trialling & the number of coaching staff available to support teams. The WBA cannot gurantee a certain number of teams prior to the tryouts.

Q) Who is on the Tryout Selection Panel?

The Tryout Selection Panel is made up of the Player & Coach Development Manager, the Representative Coaching Leads & the WBA Business Manager. Each age groups appointed coaches work with the selection panel to make selections for the appropriate age groups. For more information about the skills, qualifications & experience of the selection panel, please refer to the "Representative Tryouts Selection Panel" document (pages 13-14).

If you have any questions, please contact WBA Player & Coach Development Manager. reece.potter@werribeebasketball.com OR (03) 9742 5440

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