## WINTER COMPETITION SEASON 2017

## COMPETITION GROUND RULES

To be read in conjunction with the current Australian Softball Federation (ASF) Rule book

## 1. REGISTRATION \& COMPETITION TEAM FEES

It is required to ensure all participants, including coaches, umpires, scorers, any and all officials, are registered and insured before taking part in any competition. The names and addresses for all participants (Club Members) must be supplied to Softball WA within 72 hours of the participant's first game. The dates determine by Softball WA will be listed in an Invoice provided by Softball WA before the first game. Clubs that do not pay by the due dates will be deemed un-financial and will lose match points until such time as they become financial.

## Refer to SWA Regulation 9 - Finance

## 2. CLEARANCES \& PERMITS

Clearances, an unconditional transfer of a participant, and permits, a condition for playing in two (2) or more competitions, are covered in Softball WA Regulation 4. Cut off date for clearances are halfway through the Season, $30^{\text {th }}$ June (Winter) or $31^{\text {st }}$ December (Summer).

## 3. TEAM SHEET, LINE UP CARDS \& MATCH REPORTS

i. Umpires \& Opposition Team must receive a line up card 15 minutes before the game starts. This will include full names, uniform numbers, batting order \& fielding positions. An example can be found on the Perth Softball League webpage.
ii. Scores must be submitted by both teams using the Fox Sports database. This needs to be completed no later than two (2) days after the game or Tuesday 5 pm , whichever comes first ( $1^{\text {st }}$ ).
iii. Information is to include game time, team names, scores and full team lists.
iv. Umpires, MVP votes and any protest or report information is to be written on the Team Sheet.
v. Any player or Coach removed or ejected from the game shall have their name and offence reported to the Competition Committee Chairperson in writing via perthsoftballwinterresults@gmail.com by both Clubs involved.

Failure to comply with Rules 3 .i to $3 . v$ inclusive will result in -
$1^{\text {st }}$ offence - Verbal warning
$2^{\text {nd }}$ offence - Formal warning
$3^{\text {rd }}$ offence - Loss of match points (2) and per each offence there after

## 4. UNIFORMS

i. Players and Coaches out of uniform will be fined $\$ 10$ (incl GST) per person. This will apply to players and coaches after the fourth $\left(4^{\text {th }}\right)$ week of fixtures. Exception being prior approval is obtained from Perth Softball League.
ii. All team uniforms must be consistent.
iii. Playing shirt numbers must be at least 152 mm high and worn on the back of the playing shirt. Only whole numbers can be used (01-99). This is as per Australian Softball Federation Rule 3, Section 8d.
iv. Jackets can be worn but preferably in Club colours.

## 5. UMPIRES

i. All Senior and Junior Divisions must supply a Plate umpire and minimum of one (1) Base umpire for all fixture home games.
ii. Qualified Umpires cannot force rostered Club Umpires to leave the game.
iii. All Club umpires must wear enclosed footwear.
iv. All plate umpires must wear full body protector, face mask and leg protectors.
v. Teams failing to provide umpires will be fined $\$ 30$ and penalised two (2) match points for each umpire not attending the designated fixture.
vi. Where an official or rostered umpire does not attend the designated start time for any fixture, the two competing teams must mutually agree to appoint someone to complete the role. The game must proceed.

## 6. GAMES

i. Two (2) points shall be awarded for a win. One (1) point will be awarded to each team for a draw. Zero (0) points shall be awarded for a loss. Ladder position will be determined by total accumulated points. If required, percentage (runs for divided by runs against $\times 100$ ).
ii. The team mentioned first in the fixtures is the 'Home Team', shall occupy the third ( $\left.3^{\text {rd }}\right)$ base dugout, field first and supply two (2) quality match balls of the same brand.
iii. Game time will be one and a half hours or 7 innings, whichever comes first. Tie breaker allowed if time permits.
iv. No new innings shall start if less than five (5) minutes remain to the scheduled completion finish time of the game.
v. Three (3) warm up pitches only are to be taken if a pitcher is relieved or changed within the last fifteen (15) minutes of the game.
vi. Mirrabooka games - Home teams are responsible for raking the diamonds between fixtured games. Upon conclusion of the last fixtured game, the Home team is responsible for raking the diamond and the removal of bases and cap holes.
vii. Temporary Runner (speed up runner) must be used for the catcher after 2 outs. Runner shall be any eligible player off the bench. The temporary runner may not be one (1) of the next four (4) batters in the line up.
viii. On an open ground, once the batted ball goes dead the hitter/base runner may keep the base made before the ball went dead or be awarded two (2) bases. Whichever is greater.
ix. A designated runner may be assigned at the beginning of the game. This player may come on to run once per innings for any member of the team occupying a base. This player may not take the field in another position.
x. Additional players can enter the game at any time, providing they are eligible to take the field.
xi. Games shall be played as per the fixtures on Perth Softball League Fox Sporting Pulse web page. Times and venues may be changed with permission of the Perth Softball League Committee and agreement between the effected Clubs. However, the team's fixured shall not change.
xii. Division 1 is 7 innings game - no time limit applies. In case of a drawn game at the completion of 7 innings, ISF/ASF tie break rules to apply.
xiii. Division 1 time limit for first $\left(1^{\text {st }}\right)$ game of a double header is set to 1 hour and forty five minutes (1:45).
xiv. Metal cleats can be worn by players participating in Senior games only. Clubs to notify Perth Softball League should metal cleats not be allowed to be worn on their home ground. This information will be shared on the Perth Softball League website.
xv. When Division 1 and 2 teams play against each other, the game is played under Rule 6.iii - Time limit of one and a half hours.

## 7. RUN AHEAD RULE

i. Division 1 and 2

- 15 runs after 3 innings.
- 10 runs after 4 innings.
- 7 runs after 5 innings.
ii. For all other Divisions, including Junior's
- 20 runs after 3 innings.
- 15 runs after 4 innings.
- 10 runs after 5 innings.


## 8. SUB JUNIOR'S AND JUNIOR'S

### 8.1 SUB JUNIORS

i. Sub Junior players shall be aged under 13 years of age as of $1^{\text {st }}$ September 2017.
ii. 11 " ball shall be used.
iii. Pitching distance is forty (40) feet.
iv. Game time is $1 \frac{1}{2}$ hours or 7 innings, whichever comes first. Tie breaker allowed if time permits.
v. Players need to participate in five (5) games with their Club during the regular season before being eligible for Finals.
vi. Regardless of number of players, all players on the line up card shall bat in order for each innings.
vii. No player shall remain on the bench for more than one (1) inning unless due to illness or injury.
viii. Except for the pitcher and catcher, no player may field for more than two (2) consecutive innings in the one (1) position (this is to encourage both the Coach and Player to develop skills across multiple positions).
ix. No player may field in the outfield for more than two (2) consecutive innings (this is to prevent Coaches from keeping younger or lesser skilled players in the outfield).
x. No limit on innings for both the pitcher and/or catcher due to the skill development required.
xi. The automatic out rule does not apply if a team has only eight (8) players.
xii. One (1) warning per player per game for leaving base early. The second ( $2^{\text {nd }}$ ) occurrence results in the base runner being called out.
xiii. Five (5) coaching conferences per innings. Aim is to support and encourage pitchers and players.
xiv. If a player is injured at time of at bat or whilst running bases, a runner may be substituted to complete the play.
xv. Innings shall end after three (3) outs or six (6) runs have been scored in that innings. Exception being if a clear home run has been hit. The higher score shall stand should this occur.
xvi. Temporary Runner (speed up runner) must be used for the catcher after four (4) runs have been scored in an innings. Runner shall be any eligible player off the bench. The temporary runner may not be one (1) of the next four (4) batters in the line up.
xvii. Sub Junior players are not allowed to play Senior softball games.

### 8.2 JUNIORS

i. Junior players shall be aged under 15 years as of $1^{\text {st }}$ September 2017.
ii. 11 " ball shall be used.
iii. Pitching distance is forty three (43) feet.
iv. Innings shall end after three (3) outs or nine (9) runs have been scored in that innings. Exception being if a clear home run has been hit. The higher score shall stand should this occur.
v. Temporary Runner (speed up runner) must be used for the catcher after 2 outs. Runner shall be any eligible player off the bench. The temporary runner may not be one (1) of the next four (4) batters in the line up.
vi. Players need to participate in five (5) games with their Club during the regular season before being eligible for Finals.
vii. Junior players may participate in two (2) games in the one (1) day - one (1) Junior and one (1) Senior.
viii. Junior players playing Senior games must be of male gender only.

## Sub Rule

i. Clubs can apply in writing to the Perth Softball Leagues for exemptions for Junior and Sub-Junior players.

## 9. SENIOR PLAYERS

i. All divisions can start and finish the game with eight (8) players. The ninth ( $9^{\text {th }}$ ) batter is an automatic out. Exception being Division 1. Division 1 must start and finish the game with a minimum of nine (9) players.
ii. Players may move up and down divisions all season. One Club division down only. Exception being to enable a Club to field a team of nine (9) players (eg, other Club divisions playing a far distance away. Travel distance is too excessive for players to arrive at the game before the schedule start time).
iii. Where a Club has two (2) teams in the same division, moving between teams is considered the same as players moving down divisions and is set to the same conditions as Rule 9.ii.
iv. Players playing up divisions can play up unrestricted. Exception being Rule 10.xi.
v. Players need to participate in five (5) games with their Club during the regular season before being eligible for Finals. Shift or remote workers (drive in-drive out/fly in-fly out) may request an exception to this rule. Clubs must seek approval by the Perth Softball League Committee prior to, or at, the compulsory Clubs meeting at, or before, the $50 \%$ mark of the fixtured Season. Evidence of a work roster, or terms of employment, may be required to be presented to the Perth Softball League Committee.
vi. FINALS ONLY (Fly in-fly out/Drive in-drive out/Shift workers) - To encourage the best competition available in Finals, should a Club/team be required to use a player, or players, from a lower division to fill a team due to having players away caused by fly in-fly-out/drive in-drive out/shift workers, that Club will be allowed to use players from a lower division to play up in a higher division. These players may play one (1) game only in that round of Finals (Exception being Under 23 players). The nominated player/s may return to their original division the following week without restriction, (eg, pitcher A from Club A, grade/division 1, works as a fly in-fly out worker and is rostered away during Semi Final weekend. Pitcher B from Club A, division 2 can play up and pitch in Division 1 for the Semi Final round of Finals. Pitcher B can then return to division 2 for the Preliminary Final and pitch - no restriction). Rule 9.vi applies only to players who have had their applications approved by the Perth Softball League Committee.
vii. Any player who has played Open Men's State Representative softball in the previous playing season must play in their Club's top senior division in the current playing season.

## Under 23 Players

i. Division 1, 2, and 3 only - Players aged less than twenty-three (23) years of age as at $31^{\text {st }}$ December of the current playing season are entitled to participate in two (2) games during each round of fixtures, including Finals. Exception being Rule 10.xi.
ii. Any Club can apply to the Perth Softball League Committee for an exemption for a player aged less twenty-three (23) years of age to play two (2) games in one (1) day. This exemption will need to be submitted in writing outlining the Club's intention behind the application.

## Failure to comply with any rule under Rule 9 will result in a 7-0 forfeit.

Clubs have the right to apply for exceptions if they feel a player is eligible. However, the Perth Softball League Competition Committee reserves the right of accepting the proposal. Exceptions should be applied online via perthsoftballwinter@gmail.com

## 10. TWO (2) GAMES IN ONE (1) DAY RULE

In order to field a team of nine (9) players at the start of the game, Senior players can play two (2) games in one (1) day. The Additional Game is defined as the game played by a player in a division which would reasonably be considered an alternative division and plays two (2) Senior games in one (1) day.
i. Teams that require players to play an Additional Game in one (1) day can use up to a maximum of three (3) players from their Club. Players are to be used from one (1) division, up or down, to field a team of nine (9) players only.
ii. Players are permitted to play two (2) games in a round for the purpose only of complying with Rule 9.i. Players are not permitted to play in a second $\left(2^{\text {nd }}\right)$ game in a round where an eligible player is available.
iii. A player playing a second $\left(2^{\text {nd }}\right)$ game in one (1) day can be removed from the game once an eligible player arrives at the game (this rule has been added to allow for instances of a players late arrival to a game, eg, car trouble, lost). The player to be removed from the game is the player playing their second $\left(2^{\text {nd }}\right)$ game on one (1) day only. This player is to be removed from the game for the 'late' player at the Coaches discretion.
iv. When playing an Additional Game, players shall have 'Additional Game' included at the end of their name when submitting the online scorecard.
v. A player's regular division is defined as the division that player has played the most games to date. In the event that a player has played an even amount of games in two (2) or more divisions, then the highest division is counted. Exception being Rule 10.v.
vi. If a player is playing an Additional Game for the second $\left(2^{\text {nd }}\right)$ successive week that the player is eligible to play, then the regular division is defined as the higher of the two (2) divisions.
vii. If a player is playing an Additional Game in game in a lower division, they are required to bat at position nine (9) in the batting line up and play right field for the duration of the game.
If a second $\left(2^{\text {nd }}\right)$ player is required to play an Addition Game in a lower division, they are required to bat at position eight (8) in the batting line up and field centre field for the duration of the game. If a third ( $3^{\text {rd }}$ ) player is required to play an Additional Game in a lower division, they are required to bat at position 7 in the batting line up and field in left field for the duration of the game.
viii. If a player is playing an Additional Game in a higher division, there are no restrictions on this player. Exception being Rule 10.xii.
ix. No player shall play an Additional Game in one (1) day on more than five (5) occasions during the regular season. Exception being Rule 10.xiii.
x. No player shall play an Additional Game in the Finals Series. Exception being Rule 10.xiii.
xi. Players playing an Additional Game may be able to be named as a substitute but shall only enter the game if replacing an injured player who requires medical treatment. A medical certificate shall be provided to the Competitions Committee if requested by the Committee.
xii. No player playing an Additional Game can pitch in two (2) games on the same day - including twenty three (23) and under players.
xiii. Players aged less than 23 years of age for the current season can play two (2) games in the one (1) day, including Finals. Exception being Rule 10.xii.
xiv. Clubs must nominate their less than twenty-three (23) players to the Perth Softball League Committee, and the division they are playing in. No less than twenty-three (23) player can pitch in a lower division.

Failure to comply with any rule under Rule 10 will result in a 7-0 forfeit for both games the Additional player played in.
i. U/17 players shall be aged under 17 years as of $1^{\text {st }}$ September 2017.
ii. 12 " ball shall be used.
iii. Pitching distance is forty three (43) feet.
iv. Temporary Runner (speed up runner) must be used for the catcher after 2 outs. Runner shall be any eligible player off the bench. The temporary runner may not be one (1) of the next four (4) batters in the line up.
ix. Players need to participate in five (5) games with their Club during the regular season before being eligible for Finals.
x. U/17 players may participate in two (2) games in the one (1) day/round - one (1) Junior and one (1) U/17.
*** Junior/U/17 players playing Senior games must be of male gender only ***

## 12. GROUNDS and CONDITIONS

i. Home run fences are mandatory for Division 1. A home run fence shall be -

- Set at a minimum of 250 feet from the home plate apex,
- Be a minimum of 900 mm high,
- Touching the ground so that no ball can pass beneath it,
- Be provided by the Home team on who's ground the game is being played,
- Shall NOT be white in colour
ii. Diamond markings -
- Diamonds must be marked in all divisions. Batting boxes must be marked, except where cut outs apply.
iii. Back nets -
- Are compulsory for all divisions.
- Shall be a minimum of five (5) metres wide and three (3) metres in height.
iv. Pitching Mats -
- Are compulsory for all divisions and must be provided by the Home team on who's ground the game is being played.
- Must be a minimum of three (3) metres in length (from the front of the pitching plate).
v. Pitching Distances -
- Senior Mens - 46 feet.
- U/17 girls - 43 feet.
- Juniors - 43 feet.
- Sub Junior - 40 feet.


## Failure to comply with Rule 12 inclusive will result in a 7-0 forfeit

## 13. INCLEMENT WEATHER OR UNSUITABLE CONDITIONS

i. In the event of inclement weather, the Grounds person, prior to the commencement, or the plate umpire after the game has commenced shall have the power to suspend games.
ii. Time and game is to be called if conditions have not improved after 30 minutes.
iii. Division 1 must complete five (5) innings to constitute a game. 4 and $1 / 2$ innings if the team second $\left(2^{\text {nd }}\right)$ at bat is ahead. If more than five (5) innings have been completed and the team second $\left(2^{\text {nd }}\right)$ at bat is behind, the score will revert to the last completed even innings.
iv. All other divisions, if three (3) innings have been completed, or 2 and $1 / 2$ if the team second $\left(2^{\text {nd }}\right)$ at bat is in front, the score will stand.
v. Time lost through injury will not be made up.
vi. All games cancelled due to inclement weather that have not completed the required innings, shall result in being a nil all draw. One (1) point will be awarded to each team. Exception being if the game is a Final - See Rule 17.iv.
vii. In the event that the pitching mat becomes a safety concern, but conditions are still determined to be safe to continue play, consideration may be given for the pitching mat to be removed by agreement between both Coaches and Umpires. NOTE - the pitching mats at Mirrabooka State Softball Complex on diamonds 1 and 2 cannot be removed. Local Shire Rules and Regulations need to be taken into consideration.

## 14. WITHDRAWALS and FORFEITURES

i. When a team withdraws after the commencement of the Season, all points and runs scored in all games involving that team prior to its withdrawal shall be cancelled. Exception being when the withdrawal occurs after a completed round of fixtures. ALL Clubs are to notify the Competitions Committee as soon as possible via perthsoftballwinter@gmail.com informing them of their intention to withdraw a team from the current playing Season.
ii. If a Club has more than one (1) team in the Competition, the LOWER division must be the withdrawn team.
iii. ALL teams forfeiting a game during the Season shall notify the Competitions Committee as soon as possible via perthsoftballwinter@gmail.com
iv. Clubs with more than two (2) teams in the competition shall only forfeit their lowest division. Exception being if teams have away games. Consideration will be given to the distance required to travel for additional players. Exception being Rule 9.ii.

## Failure to comply with Rule 14.iv will result in a 7-0 forfeit for every Club grade/division that played below the forfeited grade/division

## 15. PROTESTS

i. Intention to protest must be notified to the Plate Umpire before the next pitch. The Plate Umpire must notify the opposing Coach and Scorers so that details of the incident will be recorded in both Score Books.
ii. For the protests to be considered, the protest is to be forwarded to perthsoftballwinter@gmail.com within 72 hours of the incident. The protest must also be noted when submitting the game result online. Any submissions outside the 72 -hour deadline will not be considered.

## 16. PROTESTS and DISPUTES COMMITTEE

i. The Protests and Disputes Committee shall consist of three (3) neutral members appointed by the Perth Softball League Competitions Committee. All matters are to be referred to the Perth Softball Competition Chairperson. Decisions of the Protests and Disputes Committee shall be communicated to the Clubs concerned within seven (7) days.

## 17. FINALS

i. All Finals games for all divisions shall have a resultant winner.
ii. Division 1 shall play seven (7) innings. No time limit will apply. Tie breaker inning/s to be played if scores are tied after seven (7) innings. Should the tie breaker extend in to the top of the tenth $\left(10^{\text {th }}\right)$ innings, the ISF/ASF tie breaker rules are to apply - runner starts at third ( $3^{\text {rd }}$ ) base, not second ( $\left.2^{\text {nd }}\right)$ base.
iii. All other divisions shall play 1 and $1 / 2$ hours or seven (7) innings, which ever comes first ( $1^{\text {st }}$ ). Even innings for both teams. Tie breaker will commence at the top of the next innings if the game is a draw at the completion of time or seven (7) innings. Should the tie breaker extend in to the top of the tenth $\left(10^{\text {th }}\right)$ innings, the ISF/ASF tie breaker rules are to apply - runner starts at third $\left(3^{\text {rd }}\right)$ base, not second ( $2^{\text {nd }}$ ) base.
iv. In the event of inclement weather, innings requirements are the minimum requirement that constitutes a completed game. Refer Rule 13.iii and Rule 13.iv. Finals shall be rescheduled to a later time and/or date if less than the minimum requirement of innings has been completed.
v. Juniors may play in two (2) Finals on the same day - one (1) Junior Final and one (1) Senior Final.
vi. A player may play Finals in a higher division than they have qualified for. Once a player takes the field for a higher division in Finals, that player is not permitted to drop to a lower division for the remainder of the Finals series. Play in this Rule is defined as batting, fielding or running in a game. Being named as a substitute is not defined as playing. Exception to this Rule is Rule 9.vi.
vii. No player shall play two (2) Senior Finals in the one (1) day/round. Exception being Rule 10.xii.

## Failure to comply to Rule 17.v to Rule vii inclusive will result in a 7-0 forfeit.

## 18. PROMOTION/RELEGATION

i. At the conclusion of the previous completed playing season, the team finishing on top of the ladder in their respective division, at the completion of the regular season, will be promoted up a minimum of one (1) division.
ii. At the conclusion of the previous completed playing season, the team finishing on the bottom of the ladder in their respective division, at the completion of the regular season, will be relegated down a minimum of one (1) division.
iii. The Competitions Committee reserves the right to award teams with promotion or relegation based upon the previous season's results or upon relevant information supplied to the Committee.
iv. More than one (1) team can be promoted, or relegated, from a division. This is at the Competitions Committee's discretion.
v. To continue to improve the standard of softball in W.A, it is possible, and likely, that Clubs will end up with more than one (1) team in a grade/division.

## 19. CODES OF CONDUCT

The Codes of Conduct for ALL participants are clearly set down in the Softball Australia and Softball WA Member Protection Policy - attached. These have been made available to Clubs for distribution and are located on the Softball WA website.

The PSL Winter Softball Committee requests that all Club Secretaries forward the Code of Conduct to all Members, parents, spectators, coaches and players. The Codes of Conduct will be strictly adhered to over the current playing season.

## DIVISION 1 and 2 SUB RULES ONLY

To be read in conjunction with ALL Winter Competition Season 2017 rules

- Division 1 players are permitted to drop to Division 2. This includes current or previous Open Men's State Representatives.
- Division 1 players are permitted to pitch in Division 2 - maximum of 5 games per player.
- NO Division 1 player can pitch in Division 2 after $67 \%$ of the Season has elapsed $-16^{\text {th }}$ July 2017 is the cut off date.
- 2 games in 1 day rule applies.
- In reference to 2 games in 1 day rule, double header games are classed as 1 game.


## General Code of Conduct

In addition to Softball Australia's values and the codes of conduct for specific roles, all members, parents, guardians, spectators and others involved with Softball Australia, a Member State or an affiliated association or club must meet the following requirements in regard to their conduct in any role or during any activity held by or under the auspices of Softball Australia, a Member State or an affiliated association or club.

1. Be a positive role model for softball at all times and value the individual.
2. Respect the rights, dignity and worth of all people, and refrain from any discriminatory practices against any person regardless of age, gender, ethnic origin, religion or ability.
3. Refrain from making derogatory, demeaning or discriminatory remarks about any administrators, players, coaches or other players.
4. Be professional in your appearance and manner and accept responsibility for your actions.

- Display high standards in language, manner, punctuality, preparation and presentation.
- Display control, respect, dignity and professionalism to all involved with softball, including coaches, officials, umpires, scorers, administrators, the media, parents and spectators.
- Maintain high standards of personal appearance and behaviour.
- Encourage others to demonstrate the same qualities.

5. Be fair, considerate, impartial and honest in all dealing with others.
6. Make a commitment to providing quality service.
7. Demonstrate a high degree of individual responsibility especially when dealing with persons under 18 years of age, as your words and actions are an example.
8. Be aware of, and maintain an uncompromising adhesion to Softball Australia standards, policies, regulations and procedures.
9. Operate within the rules of softball including national and international guidelines which govern Softball Australia, the Member State and affiliated association and club.
10. Understand your responsibility if you breach, or are aware of any breaches of this Code.
11. Do not use your involvement with Softball Australia, a Member State or an affiliated association or club to promote your own beliefs, behaviours or practices where these 01 Member Protection Policy 12011 SAL SWA FINAL Adopted: May 2011 Page 24 of 60 are inconsistent with those of Softball Australia, the Member State or an affiliated association or club.
12. Avoid unaccompanied and unobserved activities with persons under 18 years of age, wherever possible.
13. Provide a safe environment for the conduct of the activity.
14. Show concern and caution towards others who may be sick or injured.
15. Refrain from engaging in any behaviour that is in breach of Softball Australia's Member Protection Policy.

## Coach's Code of Conduct

In addition to Softball Australia's values and general Code of Conduct, as a coach appointed by Softball Australia, a Member State or an affiliated association or club you must meet the following requirements in regard to your conduct during any activity held by or under the auspices of Softball Australia, a Member State or an affiliated association or club.

1. Respect the rights, dignity and worth of, and refrain from any discriminatory practices against, any person regardless of age, gender, ethnic origin, religion or ability.
2. Endeavour to ensure players' time spent with you is a positive experience.
3. Respect the talent, developmental stage and goals of each individual player.
4. Treat each player as an individual and help them reach their full potential.

- Provide training programs that are planned and sequential and suitable for the age, experience and ability of the players.
- Be fair, considerate and honest with players.

5. Be reasonable in your demands on your players' time and ensure there is an appropriate balance between sporting involvement, education and career objectives.
6. Implement clear rules for players in training and general conduct.
7. Be professional in your appearance and manner and accept responsibility for your actions.

- Display high standards in language, manner, punctuality, preparation and presentation.
- Display control, respect, dignity and professionalism to all involved with softball, including opponents, coaches, officials, umpires, scorers, administrators, the media, parents and spectators.
- Encourage your players to demonstrate the same qualities.

8. Make a commitment to providing a quality service to your players, your affiliated club, association and state, and to Softball Australia, by continually improving your coaching knowledge and skill.

- Maintain and improve your NCAS accreditation.
- Seek continual self-improvement through performance appraisal and ongoing education.

9. Operate within the rules and spirit of the sport.

- Abide by and respect the policies governing softball and sport generally and the organisations and individuals administering those policies.
- Reject the use of performance enhancing drugs in sport and abide by the anti-drugs policies of the relevant national and international sporting organisations and government regulatory bodies.

10. Ensure physical contact with players is appropriate to the situation and necessary for the player's skill development. Inappropriate physical contact is a form of sexual harassment.
11. Refrain from any form of personal abuse. This includes verbal, physical and emotional abuse.
12. Refrain from any form of sexual harassment. This includes explicit, implicit, verbal and non-verbal sexual harassment.
13. Refrain from initiating a relationship with a player and also discourage, in a sensitive manner, an attempt by a player to initiate a sexual relationship with you.
14. Provide a safe environment for training and competition. Ensure that equipment and facilities meet safety standards and are appropriate for the age and ability of the players.
15. Show consideration and caution towards sick and injured players.

- Provide a modified training program where appropriate.
- Allow further participation in training and competitions only when appropriate.
- When necessary, follow the advice of a reputable doctor or physiotherapist when determining when a sick or injured player is ready to recommence training or competition.

16. Be a positive role model for softball and your players.
17. Do not tolerate acts of aggression.
18. Refrain from engaging in any behaviour that is in breach of Softball Australia's Member Protection Policy.

## Official's Code of Conduct

In addition to Softball Australia's values and general Code of Conduct, as an official appointed by Softball Australia, a Member State or an affiliated association or club you must meet the following requirements in regard to your conduct during any activity held by or under the auspices of Softball Australia, a Member State or an affiliated association or club.

1. Respect the rights, dignity and worth of all people, and refrain from any discriminatory practices against any person regardless of age, gender, ethnic origin, religion or ability.
2. Place the safety and welfare of the players/participants above all else.
3. Be fair and impartial.
4. Avoid any situation which may lead to a conflict of interest.
5. Be courteous, respectful and open to discussion and interaction.
6. Refrain from any form of personal abuse. This includes verbal, physical and emotional abuse.
7. Refrain from any form of sexual harassment. This includes explicit, implicit, verbal and non-verbal sexual harassment.
8. Make a commitment to providing a quality service to softball, to your affiliated club, association and state, and to Softball Australia by continually improving your officiating knowledge and skill.

- Maintain and improve your accreditation.
- Seek continual self-improvement through performance appraisal and ongoing education.

9. Be professional in your appearance and manner and accept responsibility for your actions.

- Display high standards in language, manner, punctuality, preparation and presentation.
- Display control, respect, dignity and professionalism to all involved with softball, including opponents, coaches, officials, umpires, scorers, administrators, the media, parents and spectators.
- Encourage others to demonstrate the same qualities.

10. Operate within the rules and spirit of the sport.

- Abide by and respect the policies governing softball and sport generally and the organisations and individuals administering those policies.
- Reject the use of performance enhancing drugs in sport and abide by the anti-drugs policies of the relevant national and international sporting organisations and government regulatory bodies.

11. Value the individual in sport.
12. Do not tolerate acts of aggression.
13. Encourage inclusivity and access to all areas of officiating.
14. Refrain from engaging in any behaviour that is in breach of Softball Australia's Member Protection Policy.

## Player's Code of Conduct

In addition to Softball Australia's values and general Code of Conduct, as a player or participant in any activity held by or under the auspices of Softball Australia, a Member State or an affiliated association or club you must meet the following requirements in regard to your conduct during that activity.

1. Be a positive role model for softball at all times and value the individual.
2. Participate within the competition conditions and rules and in the spirit of fair play.
3. Accept victory and defeat with dignity.
4. Comply with umpires' decisions in a professional and respectful manner.
5. Cooperate with all official requests to promote softball in a professional manner.
6. Respect the rights, dignity and worth of all people, and refrain from any discriminatory practices against any person regardless of age, gender, ethnic origin, religion or ability.
7. Refrain from making derogatory, demeaning or discriminatory remarks about any administrators, players, coaches or other players.
8. Be professional in your appearance and manner and accept responsibility for your actions.

- Display high standards in language, manner, punctuality, preparation and presentation
- Display control, respect, dignity and professionalism to all involved with softball, including opponents, coaches, officials, umpires, scorers, administrators, the media, parents and spectators.
- Maintain high standards of personal appearance and behaviour.
- Encourage others to demonstrate the same qualities.

9. Refrain from any form of sexual innuendo or harassment towards any player, coach or official. This includes explicit, implicit, verbal and non-verbal sexual harassment.
10. Refrain from initiating a relationship with your coach.
11. Do not tolerate acts of aggression.
12. Perform any duties and responsibilities where you are a representative of Softball Australia in a mature, fair and professional manner.
13. Refrain from engaging in any behaviour that is in breach of Softball Australia's Member Protection Policy.

## Administrator's Code of Conduct

In addition to Softball Australia's values and general Code of Conduct, as an administrator for Softball Australia, a Member State or an affiliated association or club you must meet the following requirements in regard to your conduct during that activity.

1. Be a positive role model for softball at all times and value the individual.
2. Respect the rights, dignity and worth of all people, and refrain from any discriminatory practices against any person regardless of age, gender, ethnic origin, religion or ability.
3. Refrain from making derogatory, demeaning or discriminatory remarks about any umpires, administrators, players, coaches or other players.
4. Be professional in your appearance and manner and accept responsibility for your actions.

- Display high standards in language, manner, punctuality, preparation and presentation.
- Display control, respect, dignity and professionalism to all involved with softball, including coaches, officials, umpires, scorers, administrators, the media, parents and spectators.
- Maintain high standards of personal appearance and behaviour.
- Encourage others to demonstrate the same qualities.

5. Be fair, considerate, impartial and honest in all dealing with others.
6. Refrain from any form of sexual innuendo or harassment towards any player, coach or official. This includes explicit, implicit, verbal and non-verbal sexual harassment.
7. Do not tolerate acts of aggression.
8. Perform any duties and responsibilities where you are a representative of Softball Australia in a mature, fair and professional manner.
9. Resolve conflicts fairly and promptly through established procedures.
10. Maintain a safe environment for you and others.
11. Be aware of, and maintain an uncompromising adhesion to Softball Australia standards, policies, regulations and procedures.
12. Be aware of your legal responsibilities.
13. Refrain from engaging in any behaviour that is in breach of Softball Australia's Member Protection Policy.

## Parent/Guardian Code of Conduct

In addition to Softball Australia's values and general Code of Conduct, as a parent or guardian of any person involved with Softball Australia, a Member State or an affiliated association or club you must meet the following requirements in regard to your conduct during that activity.

1. Remember that your child participates in sport for their own enjoyment, not yours.
2. Focus on your child's efforts and performance rather than winning or losing.
3. Never ridicule or yell at your child and other children for making a mistake or losing a competition.
4. Show appreciation for good performance and skilful plays by all players, including opposing players.
5. Respect the decisions of officials and coaches and teach young people to do the same.
6. Do not physically or verbally abuse anyone associated with the sport (player, coach, umpire etc).
7. Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion.
8. Refrain from engaging in any behaviour that is in breach of Softball Australia's Member Protection Policy.

## Spectator's Code of Conduct

In addition to Softball Australia's values and general Code of Conduct, as a spectator involved with Softball Australia, a Member State or an affiliated association or club activity must meet the following requirements in regard to your conduct during that activity.

1. Applaud good performance and efforts from all players and teams. Congratulate all players on their performance regardless of the game's outcome.
2. Respect the decisions of officials and coaches and teach young people to do the same.
3. Never ridicule or scold a young player for making a mistake. Positive comments are motivational.
4. Condemn the use of violence in any form, whether it is by other spectators, coaches, officials or players.
5. Show respect for your team's opponents. Without them there would be no game.
6. Encourage players to follow the rules and the officials' decisions.
7. Do not use violence, harassment or abuse in any form (ie do not use foul language, sledge or harass players, coaches, umpires, officials or other spectators).
8. Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion.
