



16 July 2016

HUNTERS HILLS SAILING CLUB, SYDNEY

COACHING SERVICE PROVIDERS NEEDED

INTERNATIONAL OPTIMIST DINGHY CLASS

Hunters Hill Sailing Club ("the Club") seeks Expressions of Interest from suitably qualified and experienced sailing coaches to lead and drive its 2016/17 OPTIMIST Coaching Program.

CALL FOR COACHES

As a result of our current coach making an unexpected move interstate, the Club is looking to appoint a team of Coaching Staff for the 2016/17 Sailing season to take charge of the coaching requirements for our Optimist Dinghy Fleet, which has trebled in size in the last three seasons to around 45 Optimist Dinghies., which compete in Club, Inter-Club, NSW, Australian and International Optimist events.

The Club is committed to developing technical and strategic excellence in our sailors, while having particular regard to good sportsmanship and the Rules of Racing.

We require High Performance (HP), Green Fleet / Intermediate and Transition from Tackers coaching for the Optimist Class. These tasks, while currently separated, may be combined if a persuasive model is developed through this process. Similarly, we are open minded if

Coaches combine their applications as a team for some or all of the components of the training program.

BACKGROUND

By way of background, we have roughly 10-12 sailors either competing in, or rapidly approaching, Open level at NSW / AIODA events, having just graduated a further 8 or 9 into our Laser 4.7 class. These sailors comprise our HP squad, and have shown a commitment to their sailing that will reward a coach prepared to inspire and lead.

The balance of our group is substantially at Green Fleet or rookie Intermediate level, though we would expect by the end of the season the bulk of our current group to be in Intermediate by the 2017 NSW States. This group has trained on a Friday afternoon, and raced at a Club level on Sunday. Our fleets are around the 30-35 sailor mark on Sunday racing.

In addition, we have a small group transitioning from Tackers training to the Green fleet, who sail on a Friday afternoon. These OptiKids start their sailing using the Club's Tackers boats, and we encourage them to purchase an Opti within a few weeks, to enable them to join the larger Friday group.

Suitably qualified Optimist coaches (or consortia of coaches) are invited to Express their Interest by addressing these items in addition to those set out below. In the first instance this should be in a 2-3 page note, with an accompanying CV.

Transitional level coaches may include teenage sailors who are committed to developing their coaching skills through further study and coursework, while working hands on with a Transitional Fleet and alongside the HP Coaching staff. Younger coaches should be aware of the difference between instructing at a learn to sail level and coaching,

as expressed on the Yachting Australia website:

Coaches refine and develop skills and knowledge. Coaches do not deliver to a syllabus (Program), rather to the individual needs of those being coached.

ITEMS TO ADDRESS

- A detailed explanation of your experience with Optimist Dinghy sailing as a competitor and / or coach, including details of your last three years of performance in either or both roles;
- An explanation why you are best suited to coaching at the HP level;
- An explanation why you are best suited to coaching at the Green Fleet / Intermediate level; and / or
- An explanation why you are best suited to coaching at the Transitional level.
- The age groups you are best suited to coaching;
- Your flexibility with regard to working weekends, late afternoons/evenings, and travelling interstate to major regattas, including National Championships.
- Your ability to 'talent id' and develop and manage pathways for athletes at differing stages, within the National Sailing Pathway structure;
- Your ability to plan, organise and execute;
- Your ability to engage proactively and professionally with other coaches and Club officials;
- Your indicative professional costs and fees, based around 2-4 2 hour sessions per week for the HP Group, and 2 2 hour sessions per week for the Transition Squad;
- Other information that the Club may need to know about you, including your Working with Children Clearance.

Those coaches that are shortlisted for an interview with the Club panel, will further workshop, at interview, how they think the Optimist HP / Green Fleet / Intermediate / Transitional coaching program can work at the Club and how maximum output can be achieved with the resources

at the Club's disposal.

If you believe that this opportunity is for you and that you have something to offer the program please email your Expression of Interest and CV to HHSC Opti Class Secretaries Chris Stannage and Julian Ashton at the email addresses below:

cstannage@me.com

Julian_Ashton@bvn.com.au

If you have any queries, please do not hesitate to contact Chris Stannage on the email above, in the first instance.

THE CLOSING DATE FOR WRITTEN SUBMISSIONS IS TUESDAY 30 AUGUST 2016, with a view to making an appointment by the September / October School Holidays.