



## **POSITION DESCRIPTION**

**TITLE:** ALA Women's Umpire in Charge

**REPORTS TO:** Via ALA Director, Officiating  
To the ALA Board

**POSITION OBJECTIVES:** To foster the development and accreditation of officials for women's lacrosse in Australia and Internationally

**REMUNERATION:** Honorary role (with expense re-imbusement for pre-approved ALA events e.g. National Women's Championship airfare)

**TERM:** 2 years (24 months). Commencing from 1 March 2013 whenever initially appointed, until 28 February 2015. Thereafter with a two year tenure effective from 1 March 20xx (+ two calendar years).

**POSITION SUMMARY:** Operate in the role of being the ALA's focal point for all women's officiating matters within Australia and Internationally. Co-ordinate and provide a secretarial role for the women's officiating National Technical Committee (WNTC) and report to the ALA Board as appropriate. Function effectively so that all tasks are addressed and dealt within a timely manner.

## **SPECIFIC REQUIREMENTS**

1. Extensive knowledge and demonstrated application of women's rules, interpretations and positioning.
2. Strong practical and theoretical knowledge to evaluate and advise upon women's officiating, covering the specifics of both Umpiring and Technical Delegates (TD's).
3. Possess the ability and have earned the respect to be an active point of contact with any ALA and/or Federation of International Lacrosse (FIL) and/or Asia Pacific Lacrosse Union (APLU) committee(s) and/or Asia Pacific (ASPAC) competitions.
4. Good application of internet communications (specifically email and ideally Skype) and relevant tools (specifically MS WORD & EXCEL).
5. Ability to chair meetings, seminars and workshops and run professional presentations and education for officials, coaches, and administrators.
6. Strong verbal and written communication skills
7. The management capability to effectively delegate tasks and manage the production of required results.
8. Organisational capabilities to enable tasks to be progressed and completed in parallel.
9. Interpersonal skills so as to be able to develop good rapport and work effectively with other people in the lacrosse community and any associated organisation's personnel.

## **RESPONSIBILITIES**

1. In consultation with the ALA Director of Officiating and the Women's National Technical Committee, provide guidance for Umpires and Technical Delegates (TD's) in all women's officiating matters pertaining to on field performance; i.e. Knowledge of Rules, their Interpretation and Application, Positioning, Fitness, Communication etc.
2. To provide acceptance or otherwise of recommendations from the State Umpiring bodies of persons to be appointed as Umpire in Charge and Deputy Chief Umpire in Charge in each Member State (and who shall then become the arbiter of any Rule disputation which may occur in their respective State due to specific By-Laws) in each playing year.
3. To be a member of the Women's National Technical Committee (acting as the co-ordinator) with the ALA Director of Officiating (as Chairperson) and all relevant State Umpires in Charge and Deputy Umpires in Charge.
4. To implement and impart the considered judgements on these women's Rules/Interpretations in consultation with the ALA Director of Officiating and all the relevant State Umpires in Charge and Deputy Umpires in Charge, particularly in respect of any State and/or National idiosyncrasy.
5. To seek and demonstrate constructive rapport with Coaches, Players, Umpires, Technical Delegates (TD's) at State, National and International level, and ALA Directors.

6. To constantly review current assessment methods (written, oral and physical) and propose improvements for consideration by the Women's National Technical Committee to enable a more definitive determination of strengths and weaknesses for each Umpire.
7. To operate and maintain a National Grading System (NGS) for Umpires which requires input from State Assessment Panels controlled by their appointed Umpire in Charge from each State, from the results of officiating performances in ALA National Championships and Tournaments, as well as considered input from the Women's National Technical Committee.
8. To establish and maintain a National Register of qualified Umpires to include a year by year record of their qualification level and national grading level (by annual maintenance of their NGS).
9. To organize attendance by umpires at all National Championships and Tournaments in accordance with the documented procedures of ALA.
10. To attend the National Senior Championships (and National under age championships and tournaments if possible). By working in conjunction with State Umpires in Charge to make appointments for these National panels of women's officials (Umpires and/or Technical Delegates). To act as or appoint an Umpire in Charge (UiC) for each National competition.
11. To ensure provision (and provide where necessary) pre-event briefings to Coaches, Managers and Officials at any ALA National or sponsored events.
11. In consultation with the Women's National Technical Committee, make the recommendation(s) to ALA for the appointment of Umpires and/or Technical Delegates and/or other officials (e.g. UiC, Administration Assistant, etc.) to International events following the procedure laid down by ALA.
12. Any other duties as may be required from time to time by ALA.

### **Key Performance Indicators (KPI's)**

1. Frequency/clarity of ALA Board reporting
2. Accuracy and currency of officiating records
3. Regular and positive communication with Member Associations at National and State
4. Regular and timely facilitation of the Women's National Technical Committee
5. Response to feedback/requests from ALA Board
6. Satisfactory liaison with ALA Board Directors
7. Satisfactory liaison with external bodies (e.g. FIL, APLU)
8. Accurate and timely provision of the NGS each year