



## THE GREAT PUBLIC SCHOOLS' ASSOCIATION OF QUEENSLAND INC.

### **POLICY DIRECTIVE**

<b>GPS Functional Area</b>	Administration
<b>Policy Title</b>	Complaint/Judiciary Process
<b>Policy Reference</b>	GPS002 – Complaint/Judiciary Process
<b>Policy</b>	<ul style="list-style-type: none"><li>▪ A matter considered by a school to warrant consideration of judiciary type action, is to be referred in the first instance through the Headmaster of the school concerned to the Chairman of the Association. The Chairman will delegate his consideration of the matter to another member of the Management Committee when the Chairman's school is involved in the matter referred.</li><li>▪ On receipt of a referral, the Chairman (or his delegate) will refer the matter to the Headmasters of the schools concerned and, as a matter of courtesy, advise Headmasters of other member schools of the matter.</li><li>▪ <b>Resolution by Schools concerned.</b> Where the Headmasters of schools to which a matter is referred by the Chairman or his delegate achieve resolution of the matter, they will advise the Chairman or his delegate of the outcome.</li><li>▪ <b>Non resolution by Schools concerned.</b> Where Headmasters of schools to which a matter is referred are unable to achieve resolution, they will advise the Chairman or delegate accordingly, and provide to the Chairman or delegate all relevant information to enable consideration of the matter by the Management Committee. On receipt of that advice, the Management Committee will consider the matter and provide advice and recommendations on resolution to Headmasters. Where necessary, matters may be finally determined by the Management Committee or referred to all Headmasters for decision.</li><li>▪ <b>Management Committee consideration.</b> In determining any matter the Management Committee will consider the material and information supplied by the schools concerned and may seek independent expert advice to assist in arriving at a position. The Management Committee may consult other Headmasters independent of the matter under consideration as considered necessary.</li></ul>



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	<ul style="list-style-type: none"> <li>▪ <b>Notification of outcome.</b> <ul style="list-style-type: none"> <li>○ <b>Resolution by schools.</b> The outcome of matters resolved by schools will be notified to Headmasters of member schools as a matter of courtesy by the Chairman or delegate as soon as the outcome has been determined but at the latest, at the Headmasters General meeting that next follows the date of resolution of the particular matter.</li> <li>○ <b>Management Committee consideration.</b> As soon as practicable after considering a matter, the Management Committee will advise and provide recommendations to the Headmasters of the schools concerned of the outcome of their consideration, the reasons for their decision and details any independent advice taken into account. Headmasters concerned will advise the Management Committee of their decision in relation to the matter. As a matter of courtesy, the Chairman or delegate will also advise Headmasters of member schools of the outcome of the matter as soon as the outcome has been determined, but at the latest, at the Headmasters General meeting that next follows the date of determination of the matter.</li> </ul> </li> </ul>
<b>Policy Objectives &amp; Rationale</b>	To provide an appropriate process for dealing with more serious matters <b>including for example only</b> , instances of foul play considered by a school to not have been appropriately dealt with by game officials.
<b>Policy Application</b>	All GPS activities
<b>Policy Approval</b>	Headmasters General Meeting – 21 May 2007
<b>Related Rules/Procedures</b>	Specific Protest procedures for individual GPS activities.