

## SELECTION CRITERIA 2011 PACIFIC GAMES, NEW CALEDONIA

### **Eligibility**

- (i) Must be a citizen of the Republic of Fiji and holder of a current valid and applicable Fiji Passport
- (ii) Must have resided in Fiji for not less than five years at any time (cumulatively, whether consecutively or not)
- (iii) Must meet the sports guideline in terms of age to represent the country.

### **Athletes Agreement**

The athlete must agree and sign the FASANOC Athlete Agreement Form

### **Medical**

- (i) There may be an out of competition drug testing
- (ii) Must attend and pass all Mandatory Medical Tests as required by Team Fiji.
- (iii) Must be physically and mentally fit

### **Fitness Test**

- i) Attendance at least 75% of fitness test will be mandatory
- ii) Must maintain a daily training diary and have it witnessed by the team coach
- iii) The fitness tests will be in the form of either Monthly Max Sessions at their respective clubs or the National Competitions being organized and progressive results will be monitored
- iv) Each Athlete must attend a total of at least 6 sessions between 28<sup>th</sup> August and the final trials in May 2011. After final selection in the team, each athlete must attend at least fortnightly Max Sessions / fitness tests
- v) The athletes must show overall progression of their performance to maintain their place in the team.

### **Attitude/Commitment/Sportsmanship**

- (i) Maintains a positive attitude towards their sports and Team Fiji
- (ii) Have National pride
- (iii) Committed to the sports, training and team building
- (iv) Possess a winning and positive attitude
- (v) Show controllable temperament
- (vi) Must be of good repute with no disciplinary issues with the club or National Federation.
- (vii) Has no police record that may cause him/her to travel abroad.
- (viii) Must be a positive team player.

### **Behavior**

As an Athlete or Official and member of Team Fiji, the athlete must agree to:

- a) Conduct oneself in a proper manner and to a standard approved by the Chef de Mission and FASANOC.
- b) Maintain a professional image and behavior at all times so as not to bring oneself, FASANOC or Team Fiji into disrepute.
- c) Refrain from consumption of or being under the influence of alcohol, yaqona, drugs, smoking or any prohibited substance:
  - a. While engaged in any Team Fiji activities during preparation period leading to the Games.
  - b. At any time from the date of departure from the usual place of domicile in Fiji prior to the Games until the date of arrival back at the usual place of domicile in Fiji, following the Games, including: -
    - i. the competition period.
    - ii. any time while wearing Team Fiji uniform or Accreditation in any location at any time.
    - iii. at any competition venue or Games Village or on Games transport or at any Games' functions or ceremonies.

Athletes and officials shall comply with any Team Fiji Behavior policy implemented by Team Fiji Management.

### **Doping**

- a) Must abide by the rules and refrain from using illegal substances or follow procedures prohibited by the rules of any relevant charter of constitution, or policies or guidelines of all applicable International Federations and FASANOC. Must also respect and comply with all aspects of the World Anti-Doping Agency (WADA).
- b) Must agree not to use, or have in possession, or attempt to traffic a prohibited substance.
- c) Must confirm upon signing this agreement that the athlete/official have not breached, within the previous 24 months, the World Anti-Doping Agency Code.
- d) Must understand that there will be zero tolerance level for the use or possession of illegal drugs.

### **Selection Trials**

- (i) The following trials will be conducted to select the National Squad. To remain a member of the squad, an athlete must compete in at least 75% of these meets and show steady improvement of performances, to remain in the National Squad.
  - a. 12<sup>th</sup> June 2010 – National Championships / Fiji Games
  - b. 28<sup>th</sup> August 2010 – National Inter-club Championships / Squad Trials
  - c. 30<sup>th</sup> October 2010 – Club Junior Championships / Squad Trials
  - d. December 2010 – Independent Supervised Email National Club Challenge
- (ii) The performances from the following 3 Trials will be used to make the final selection of the Team.
  - a. January 2011 – National Inter-Club Challenge – 1st Trials
  - b. March 2011 – National Junior Championships & 2<sup>nd</sup> Trails
  - c. May 2011 – National Championships / Final Trials

### **Final Selection**

- i) The maximum of only the best qualified 8 male and 7 female athletes will represent the sport with no more than 2 athletes in any weight category.
- ii) Must show continued improvement after final selection till the Games

**Attendance**

- (i) Must attend 75% of all organized training and coaching activities
- (ii) Must compete in at least 75% of the qualifying events

**Overseas Based Athletes**

- (i) Participate in a number of organized tournaments agreed to by the team officials
- (ii) Must be in the top ranking in the weight category for Fiji and in the top three in the Pacific
- (iii) Provide written evidence of his/her active participation and recent tournament results
- (iv) Provide a statement of performance together with physical fitness from a nominated local coach agreed to by the team officials.

**Qualifying Standards**

- (i) Must show continuing consistency and improvement during subsequent tournaments
- (ii) Performances must be achieved during competitions organized by the National Federation, following the IWF rules.
- (iii) All results must be verified and signed by the National Federation
- (iv) Must meet the minimum standards as stipulated below by the National Federation
- (v) Must be fully fit and free of injuries

**Male Qualifying Standard**

Weight Category	56kg	62kg	69kg	77kg	85kg	94kg	105kg	105kg+
Combined Total	190kg	220kg	230kg	240kg	250kg	260kg	270kg	280kg

**Female Qualifying Standard**

Weight Category	48kg	53kg	58kg	63kg	69kg	75kg	75kg+
Combined Total	100kg	120kg	130kg	140kg	150kg	160kg	170kg

The above standards are derived from the performances at the 2010 South Pacific Championships. These minimum standards are designed to ensure that all our Fiji competitors are competitive and can achieve to top 5 performances at NC2011 and also to reflect the progression and development of the sport in Fiji.

In the event that the number of qualified athletes by performance standards does not reach the 8 male and 7 female quotas, Weightlifting Fiji may consider additional athletes to achieve this quota. Athletes so considered will need to meet all other qualification required. Preference will be given to the best performing junior athletes, under the age of 20

**Appeal Process**

Athletes who have not been selected and who wish to appeal this decision could do so by filing an appeal in writing, as follows:

- i) With the Secretary-General of Weightlifting Fiji, in the first instance, within 48 hours of the announcement of the squad or the final team.
- ii) If the Weightlifting Fiji, cannot solve the issue, to the satisfaction of the concerned athlete, the athlete can then file their appeal with the Chef de Mission of Team Fiji

Appeals must be submitted through regular post, registered mail, in person or by courier and on the form provided. Appeals that are delivered personally or by courier shall be deemed to be received on the date of delivery. Appeals that are delivered by regular post or registered mail shall be deemed to be received three days after the date of mailing. Appeals submitted by e-mail or fax will not be accepted.

**Ground for appeals will be limited strictly to:**

- a) Whether or not the National Federation has completed the selection process in accordance with their own published selection criteria
- b) Whether or not the selection criteria developed and applied by the NFs were fair, objective, transparent and free from discrimination or conflict of interest.

All athletes who have been included in the squad shall have the right of appeal against any decision to exclude them from the final team. The appeals should be lodged through Weightlifting Fiji Executive Board that will be required to refer the case to the FASANOC Selection Justification Committee for review of the decision.

After hearing an appeal the Appeals Committee will have the authority to:

- a) Direct the NFs to redo the selection process using the correct criteria/process and submit new list of athletes;
- b) Deny the appeal
- c) Allow the appeal and nominate the appellant for carding status

The deadline for athletes to submit appeals to the Appeals Committee is 48 hours notification to the Selected Team.

Signature

.....  
Christopher Dard Keung Yee  
**SECRETARY-GENERAL**  
**WEIGHTLIFTING FIJI**

17<sup>th</sup> September, 2010